

Legal Services diversity questionnaire summary

Team members

Nine team members work for Duncan & Toplis Legal Services and all have completed the questionnaire

Sexual orientation

Eight team members are heterosexual
One team member is bisexual

Age group

Two team members are between 25 - 34
One team member is between 35 - 44
Two team members are between 45 - 54
Three team members are between 55 - 64
One team member preferred not to say

Disabilities

Eight team members do not have a disability
One team member does have a disability

Gender

Five team members are female
Four team members are male

Health

Eight team members stated their day-to-day activities were not limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months and one team member preferred not to say

Gender origination

All team members identify with the gender they were registered with at birth

Ethnic group

All team members stated their ethnic group is British / English / Welsh / Northern Irish / Scottish

Duncan & Toplis Legal Services Limited are an equal opportunities employer and we fully support diversity. We aspire to be a business that offers opportunity and progression to all our team members. The challenge for attracting and retaining top talent remains at the top of our agenda and we recognise the benefit of a diverse workforce with different backgrounds and experiences and this is an area we always strive to improve year on year.



Faith

Four team members have no religion or beliefs
Four team members are Christian
One team member preferred not to say

Primary carers for a child / children

Six team members are not carers for children
Two team members are carers for children
One team member preferred not to say

Social carers for adults

Eight team members are not carers for adults
One team member preferred not to say

Education

Six team members attended a non-selective state-run or state-funded school
Two team members attended a selective state-run or state-funded school
One team member attended an independent / fee-paying school

Parental / guardian education

Seven team members stated neither of their parents attended university
One team member stated one or both of their parents attended university
One team member preferred not to say

Parental / guardian occupation

Two team members stated the main household earner had a professional occupation
Two team members stated the main household earner had a management occupation
Two team members stated the main household earner had a technical or craft occupation
Two team members stated the main household earner had a routine, manual or service occupation
One team member preferred not to say